



The unadulterated scoop on our resourceful lady Lo Ree Pauls



For LoRee Pauls, Human Resources at Lincoln Hospital isn't just a job — it's an adventure!

Growing up in Waterloo, Iowa, our heroine was a typical teenage girl. Active in sports and high school happenings, LoRee was planning on being a teacher or a nurse. "Like every other girl my age," she laughs.

Going off to Northwest Nazarene University in Idaho, she quickly discovered that women had more choices in careers. "I majored in Parks and Recreation Administration — which isn't too far off from my job here," she jokes. "Seriously, I thought I'd move to a big city, kind of like where I was from, and run some athletic program or recreation center."

But a certain hunky, handsome football player from a rival school caught her attention. "Skip was playing for the College of Idaho in Caldwell. My room mate was dating a player from their football team and she introduced me to Skip. He was studying to be a teacher and coach."

Married in 1977, the young love birds moved to Hagerman, Idaho where Skip taught and coached several sports. "But wages were so depressed in Idaho, we couldn't afford to stay there." After three years of abject poverty, the Pauls learned of a coaching/teaching job in Davenport. LoRee didn't know how big Davenport was, but was hoping for something akin to her hometown, which was quite large.

"When we passed through Reardan, I remember thanking God that it wasn't Davenport — it was so small."

Despite the micropolitan size, LoRee grew to love the area and the Pauls' have raised three kids here. "I ran a daycare for several years while the kids were young, then managed the front end of Lincoln County Pharmacy for 5 years."

How did she end up at LH? "My husband was having a procedure and I didn't have anything to do while I waited so I applied for the HR job," she laughs.

And with her background in customer service, she was a natural. "I didn't really have direct experience, but it's all about answering people's questions and helping them with their problems and needs." And LoRee knows how to find answers!

"I try not to let requests sit on my desk. People deserve timely answers to their questions," including payroll changes, Worker's Comp claims, employment status, insurance and family medical leave, among others. "Our employees are my customers. They depend on me to help solve problems. I enjoy helping them."